

Mentee/Mentor Survey: Perceptions of Mentorship

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Questions are scored on a 5-point Likert scale where 1 = "Strongly disagree," 2 = "Disagree," 3 = "Neither agree nor disagree," 4 = "Agree," and 5 = "Strongly agree."

Adapted with permission from: Kemis M, Geisinger BN, De la Mora AM, & Raman D. (Oct 2016). Developing a Scale to Understand the Key Actions of Effective Graduate Student Mentors [Conference Paper]. International Technology, Education and Development Conference. 3935-3940. doi: 10.21125/iceri.2016.1921.

Attitude Domain:

1. My mentor seems satisfied with my rate of progress/I am satisfied with the rate of my mentee's progress
2. My mentor remains calm if I make a mistake or don't get something right the first time/ I remain calm if my mentee makes a mistake or doesn't get something right the first time
3. My mentor maintains a positive attitude/ I maintain a positive attitude
4. My mentor is patient and understanding when I ask questions/ I am patient and understanding when my mentee asks questions
5. My mentor provides a safe place where ideas can be shared without judgment/I provide a safe place where ideas can be shared without judgement

Engagement Domain:

1. My mentor is invested in my work/ I am invested in my mentee's work
2. My mentor mentors me at an appropriate level for my development/ I mentor my mentees at an appropriate level for their development
3. My mentor works with me to set clear goals/ I work with my mentees to set clear goals
4. My mentor provides me with opportunities (careers, conferences, education, etc.) that will have a positive impact on my future/ I provide mentees with opportunities that will have a positive impact on their future
5. My mentor suggests readings or content that is related to the work I am doing/ I suggest readings or content that is related to the work my mentee is doing

Accessibility Domain:

1. My mentor gives me thoughtful feedback in a timely manner/ I give my mentee thoughtful feedback in a timely manner
2. I am able to get in touch with my mentor when necessary/ My mentee is able to get in touch with me when necessary
3. My mentor keeps my timeline in mind/ I keep my mentee's timeline in mind
4. My mentor reviews my work before meeting with me/ I review my mentee's work before meeting with them
5. My mentor and I are able to meet as frequently as I would like/ My mentee and I are able to meet as frequently as I would like

Additional mentee questions:

1. Do you feel comfortable discussing issues with your mentor?
2. Do you feel comfortable reaching out for help if there are issues with your relationship with your mentor?